



# MARTIN BROOKER

Keynote Speaker | Strategic Advisor & Facilitator

*Commodore Martin Brooker (Retired) is a specialist in the space created by complexity, with an instinctive ability to scan any environment and identify where complexity, incongruence and ambiguity are obscuring line of sight and impacting leadership capability and capacity.*

## ABOUT MARTIN

Martin Brooker's powerful keynotes draw on lived experience leading men and women in harm's way; the mistakes made, the critical lessons learned and how to lead teams and operational forces through ever-changing, high-performance situations which unfold in a state of constant ambiguity to deliver on mission critical imperatives.

Throughout a 37 year career as an officer in the Royal Australian Navy, Martin's operational service included command of an Amphibious Ship in the Middle East and the Pacific, the Navy's elite Clearance Divers, Deputy Commander of Australia's Joint Forces in the Middle East and Afghanistan, leading teams implementing cultural change programs in Defence and appointed Program Director for Navy's biggest change program, New Generation Navy.

His fascination with the Narrative of Leadership, the rise of the Accidental Leader, & the impacts of both at a broad economic through to an individual level has driven a post military career focussed on strengthening leadership capability.



## WHY BOOK MARTIN

A commanding presence on stage with deep insights and powerful lessons forged through every-day experiences, Martin is a naturally gifted story teller able to wrap an audience up – surprising them with his ability to draw humour into complex situations.

His insights, considered perspectives, and ability to breathe life into universally applicable lessons and laws of leadership shift the perspective of any audience – sharing simple strategies and fabulous mantras your audience will take with them as they leave the room.

*“One of our big challenges has been that we become technically competent and we are rewarded for that and when we get to that technical competence piece, used to getting it 100% right, we suddenly think we can solve all of the problems. The reality is that we can’t”*

**Martin Brooker**



## ENGAGE MARTIN

An experienced Keynote and Corporate Speaker and Strategic Advisor, Martin is available for speaking engagements globally, with particular appeal to industries working in high risk environments, the public and private sectors, and those in particular looking to unlock greater ownership of the concept of leadership.

## MARTIN SPEAKS

### The Illusion of Choice

In a powerful exploration of the challenges ever-present in command-at-sea and international operational roles against the Naval backdrop, Martin challenges the current illusion of choice that exists in leadership; that we can always choose who we take with us and who we leave behind. Skilled in lifting diverse conscripted teams to high performance levels, Martin draws on insights and lessons from lived experience, the development of his own conscious commitment to the Human-to-Human Connection to create strength in leadership, and just why the leadership narrative must change for the betterment of our future Boardrooms.

### The Power Within

A deeply personal look into the way we have been conditioned to work and to lead, to the questions Martin has unpacked in his own career as steps have unveiled deeper challenges and issues that we all have to navigate in the quest for leading diverse teams invested in increasing inclusion and engagement. Introspective, compelling, and complete with the moments that shifted his perspective forever when it comes to moving from masculine-dominated leadership thinking to the core thinking, questions, and skills we need to create truly high performing teams, this powerful keynote will leave your audience with the confidence to step in and embrace the principles of diversity and inclusion.

### LIS - The Leadership Imposter Syndrome

Wrapped around a provocative look into what is destroying leadership in the corporate sense, The Leadership Imposter Syndrome strips back the complex and overwhelming information surrounding leadership and what it means to simple, powerful principles – in the process uncovering just why Leadership Development Programs are responsible for a real-time, observable regression in leadership capacity. Deliberately crafted to work with the Accidental Leader to understand first why they chose – or had to – lead, LIS leaves audiences committed to being deliberate in considering their own personal leadership legacy, with powerful insights in just how to make this shift

## What Others Say

*“Understanding that there is a balance between person and task is a game changer to learning leadership. Thank you for the reminder.”*

**Olivia Ryan, Senior Manager EHS, Strategy, Risk & Governance, EY**

*“Wrapped in true tales of life leadership at sea and at war, Martin speaks on the choices a leader makes and the role of these choices in driving high performance leaders. Engaging, warm, relatable, funny and wickedly on point.”*

**Sara Hales, CEO & Founder, The Bold Effect**

*“Martin’s highly engaged style and entertaining presentation provided a great springboard for us to talk about working together and getting the most out of our TEAMS. The energy and enthusiasm was evident and his personal anecdotes lent further credence to his message... a great way to start our conference.”*

**Air Commodore Andrew Elfverson, Australian Department of Defence**

## Booking

Workshop Facilitation | Price confirmed on briefing

Keynotes & Conference Speaking \$5,000 | Breakout/Plenary Sessions \$3,000\* | Plus travel expenses where applicable

Business Presentations POA | Charities and Not For Profits please contact for ‘Sponsored Talks’

All pricing is GST Exclusive.

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